

# DIVERSITY, EQUITY AND INCLUSION MAJOR B.S.

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The Diversity, Equity and Inclusion major is designed to create professional pathways for students who are interested in careers in diversity, equity, and inclusion. The ability of organizations to strategically leverage the range of skillsets and experience brought by a diverse workforce is a key to their long-term success. This major will help students become those key agents for strategic innovation and organizational health rooted in DEI.

In addition to the specific major requirements described below, students must also complete the General Education Curriculum ([catalog.bentley.edu/undergraduate/degree-requirements/](https://catalog.bentley.edu/undergraduate/degree-requirements/)) and General Business Requirements (<https://catalog.bentley.edu/undergraduate/degree-requirements/#bstext>).

Course	Title	Credits
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## Required courses

ID 101	Diversity, Equity and Inclusion	
SO 241	Race and Racism in the United States	
MG 228	Managing Diversity in the Workplace	

## Choose one of the following courses:

LA 104	Gender and the Law	
LA 105	Race and the Law	
LA 106	Outsiders and the Law	

## Choose one from the electives below:

PS 275	Cross-Cultural Psychology	
GLS 114	Cross-Cultural Understanding	
COM 320	Intercultural Communication	

## Required

ID 401	Directed Study in ID	
or		
ID 421	Interdisciplinary Internship	

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## Additional elective courses:

EC 341	Urban and Regional Economics	
ID 211	Sex, Gender, and Power	
LA 309	Management and Human Resources Law	
MG 334	International Management Behavior	
MG 345	Organizations, Society and Responsible Management	
MG 365	Theory and Management of Nonprofit Organizations	
MK 366	Marketing for Nonprofits and Social Enterprises	
SO 243	Capitalism and Slavery	