

DIVERSITY, EQUITY AND INCLUSION MAJOR (B.A.)

The Diversity, Equity and Inclusion Major is designed to create professional pathways for students who are interested in careers in diversity, equity, and inclusion. The ability of organizations to strategically leverage the range of skillsets and experience brought by a diverse workforce is key to their long-term success. This major will help students become change-activists for strategic innovation rooted in DEI across a variety of careers in industry and non-profit organizations.

For further information about degree requirement policies and guidelines, see the Degree Requirements (catalog.bentley.edu/undergraduate/degree-requirements/) page.

Major Requirements

Course	Title	Credits
Required Courses		
ID 101	Diversity, Equity and Inclusion	3
MG 228	Managing Diversity in the Workplace	3
SO 241	Race and Racism in the United States	3
Select one course from the following:		3
LA 104	Gender and the Law	
LA 105	Race and the Law	
LA 106	Laws that Oppress and Empower: Disability and LGBTQ+ Rights	
Select one course from the following:		3
EMS 393	Intercultural Communication	
GLS 114	Cross-Cultural Understanding	
PSY 240	Cross-Cultural Psychology	
Select two courses from the following electives:		6
EMS 343	American Landscapes	
EMS 350	Black Lives Matter: African American Literature and Culture	
EMS 351	Latina/o/x Literature and Culture	
EMS 352	Native American Literature and Culture	
EMS 353	Immigrant and Ethnic Literature	
EMS 359	Passing in American Literature	
EMS 360	Women in Literature	
EMS 364	LGBQ American Literature	
EMS 365	Transgender American Literature	
EMS 366	Queer and Trans Media Studies	
EMS 370	Cultural Studies and the Body	
EMS 382	Caribbean Literature	
GLS 225	Urban Politics and Policy	
GLS 238	Immigration	
HI 351	The American Religious Experience	
HI 358	U.S. Women's History	
HI 359	Immigration in U.S. History	
ID 211	Sex, Gender, and Power	
LA 101	Law and Society	
LA 107	Social Justice Law	
MLSP 307	Migrations and the Hispanic World	

MLSP 403	Latinos in the U.S.A.	
MLSP 407	Multicultural Spanish America	
PH 140	Disability, Values & Society	
PSY 205	Adult Development and Aging	
PSY 245	Gender Psychology	
SO 132	Issues and Investigations in Sociology	
SO 221	Homelessness and Society	
SO 243	Capitalism and Slavery	
SO 246	Criminal and Social Justice	
SO 248	Human Trafficking and Global Slavery	
SO 271	Self, Diversity and Society	
SO 285	Sociology of Sports	
SO 292	Sociology of Native American Peoples	
SO 320	Immigrant Entrepreneurship	
Select one course from the following:		3
ID 401	Directed Study in ID	
ID 420	Interdisciplinary Internship Arts and Sciences	
Total Credits		24

General Degree Requirements

Foundations for Success (15 Credits)

Course	Title	Credits
FDS 100	Falcon Discovery Seminar	3
Communications and Writing		
Select one from:		
EMS 101	Critical Reading and Writing	3
or EMS 101L	Critical Reading and Writing with Lab	
or EMS 102	Critical Reading and Writing for ESOL	
or EMS 102L	Critical Reading and Writing for ESOL with Lab	
And one from:		
EMS 104	Multimodal Communication	3
or EMS 105	Multimodal Communication for ESOL	

Information Technology

CS 100	Solving Business Problems with Information Technology	3
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Mathematical Sciences

Select one from:		
MA 105	Mathematical Foundations for Business	3
or MA 105L	Mathematical Foundations for Business with Lab	
or MA 107	Applied Calculus for Business	
or MA 107L	Applied Calculus for Business with Lab	
or MA 131	Calculus I	
or MA 131L	Calculus I with Lab	

Total Credits 15

Context and Perspectives (18 Credits)

Course	Title	Credits
Students must take six courses, one in each category of Context and Perspectives:		
Culture, Change, and Behavior (catalog.bentley.edu/undergraduate/degree-requirements/context-and-perspectives/#culturechangeandbehavior)		

Globalization (catalog.bentley.edu/undergraduate/degree-requirements/context-and-perspectives/#globalization)

Institutions and Power (catalog.bentley.edu/undergraduate/degree-requirements/context-and-perspectives/#institutionsandpower)

Race, Gender, and Inequality (catalog.bentley.edu/undergraduate/degree-requirements/context-and-perspectives/#racegenderandinequality)

Scientific Inquiry (catalog.bentley.edu/undergraduate/degree-requirements/context-and-perspectives/#scientificinquiry)

Values, Ethics, and Society (catalog.bentley.edu/undergraduate/degree-requirements/context-and-perspectives/#valuesethicsandsociety)

Total Credits 18

Business Dynamics/Business Administration Minor (18 Credits)

Course	Title	Credits
All courses are required:		
AC 115	Introduction to Financial Reporting and Analysis	3
EC 111	Principles of Microeconomics	3
FI 118	Introduction to Finance	3
LA 100	Business Law	3
MG 116	Human Dynamics in Organizations	3
ST 113	Business Statistics	3
Total Credits		18

Communication Intensive

All students are required to take a three-credit course designated as a Communication Intensive. This requirement can be met within a variety of course subjects in both Arts & Sciences and Business. Communication Intensive courses are designated with a "CI" in the course schedule. *Transfer students with a minimum of 30 credits will be waived from the Communication Intensive requirement.*

Please note that certain majors have an additional three-credit Communication Intensive built into their major requirements, separate from the general CI requirement.

Additional Requirements

Modern Language Requirement (6 Credits)

Course	Title	Credits
Two Modern Language courses (must be two semesters of the same language, regardless of proficiency level)		6
Total Credits		6

Unrestricted Electives (39 Credits)

Course	Title	Credits
Select 13 elective courses		39
Total Credits		39

Total: 120 Credits